

Impact Assessment

Reduction in Leisure Budget



12/01/2022

Reference: 8369-0284-2943-9726

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Jenny Ashton, Service Strategy & Development Officer
Head of service	Nina Davies, Head of Housing and Community Development
Portfolio holder	Rachel Powell, portfolio holder for Portfolio Holder for Children and Young People and Culture and Leisure
Proposal title	Reduction in Leisure Budget
Description of proposal	Saving to be found from Leisure revenue budget due to reduced management fees for the Leisure Contract between Powys County Council and Freedom Leisure

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£50,000	£0	£0	£0	£0	£50,000

Further information

The management fee set out within the Leisure Contract between Powys County Council and Freedom Leisure reduces annually. The reductions were agreed at the start of the contract.

The savings delivered from the reducing fees are to be removed from the Leisure revenue budget in the 2022/23 financial year.

Consultation requirements

Consultation required?	No
Justification	The annual reductions in the contract management sum were agreed as part of the initial Leisure Contract tender and implementation.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- other

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	None
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4e. Evidence

Contract documents
Decision Reports and impact assessments from initiation of Leisure Contract

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	<p>The annual fee paid to Freedom Leisure reduces as set out within the contract. Freedom Leisure are aware of the fees and have planned and budgeted accordingly. Therefore, at this stage there are no known negative impacts from reducing the fee as planned.</p> <p>The covid-19 pandemic continues to impact on the leisure industry, the medium to long term impact of this is currently unknown.</p>
Impact rating	Unknown
Mitigation	<p>Powys County Council works closely with Freedom Leisure to monitor and support with the ongoing impact of the covid-19 pandemic. Powys have supported Freedom Leisure throughout the pandemic and have managed to secure additional funding through Welsh Government Hardship fund.</p>
Mitigated impact rating	Unknown

5d. A Wales of cohesive communities

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Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	The contract sets out the the annual fees to be paid to Freedom Leisure, who have planned and budgeted accordingly, no impact is anticipated from the planned reductions. However, the covid-19 pandemic and consequent restrictions continue to impact the leisure industry. The longer term impact of this is currently unknown.
Impact rating	Unknown
Mitigation	The reductions were agreed as part of the original tender of the leisure contract. Freedom Leisure are fully aware of the annual reductions in the contract sum and have planned and budgeted for this accordingly. There may be some impact following Covid but Powys and Freedom Leisure are in regular communication with regards to any potential impacts. Powys have supported Freedom Leisure throughout the pandemic and have managed to secure additional funding through Welsh Government Hardship fund.
Mitigated impact rating	Unknown

5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

Freedom Leisure have accounted for the annual reductions in the contract fees and planned the delivery of their services accordingly.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

The reduction in the contract sum paid to Freedom Leisure does not impact on the workforce, or guiding principles, of Powys County Council

7. Likelihood and risks

Risk 2

Description	The reduction in annual contract fees paid to Freedom Leisure has been planned and budgeted for accordingly. The risk is that the ongoing covid-19 pandemic has an unplanned detrimental impact leading to reduced schemes and activities.				
Likelihood score	2	Impact score	3	Risk rating	6.0
Mitigation	Powys County Council and Freedom Leisure will continue to meet regularly to monitor and review the financial situation. PCC will support as appropriate.				
Residual likelihood score	2	Residual impact score	2	Residual risk rating	4.0

8. Overall summary and judgement

Outline assessment

The annual sums to be paid to Freedom Leisure are as agreed within the contract and planned for accordingly. The savings delivered from the reducing fees are to be removed from the Leisure revenue budget in 2022/23 financial year.

Cabinet reference

9. Additional evidence

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Governance arrangements are already in place for the Leisure Contract. Regular meetings and communication between Powys and Freedom Leisure. Quarterly reporting meetings. Quarterly KPI reporting requirements. Specification within the contract details requirements. Freedom Leisure report to Scrutiny periodically.

Review date

31/12/2022

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